



Rakesh Kumar

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Summary of Qualifications:

14 years of experience in the development sector, with over 9 years experience as expert in organizational development and program management in field of reproductive health, HIV/ AIDS and community development programs.

Core Competencies:

- Monitoring and evaluation
- Institutional capacity building, mentoring and team building
- Networking and advocacy
- Training/Workshop design and implementation
- Qualitative and quantitative research

EDUCATION

- 2005 – Present** University of Washington, Seattle, USA.
Master in Public Health (MPH) Candidate- “Degree expected in Summer 2008”
- 2003- 2004** University of Washington, Seattle, USA.
Packard-Gates Population Leadership Program Fellow
Graduate Certificate in International Health
- 1992 – 1994** Tata Institute of Social Sciences (TISS) Mumbai, India
M.A. in Social Work (specialization in Medical and Psychiatric Social Work)

EXPERIENCE

- 2006 -2007** Project Concern International/ India Country Office (PCI/ India): Full-time consultant on CORE Group partner’s Polio Eradication Initiative (CORE PEI) for Western Uttar Pradesh in India including Moradabad district which is one of the largest reservoirs globally for polio transmission.
Major Roles and responsibilities include:
- Monitoring of Pre and Post Supplementary Immunization Activities (SIA) activities and NGO partnership management
 - Liaison with CORE, WHO- NPSP, UNICEF, Local health authorities and Local administration.
 - Capacity Building and Technical strengthening of Field Partners
 - Analysis, documentation and presentation of field activity to partners and feed back to local field partners.
 - Budget analysis and financial management
- 2004 - 2006** **Independent Consultant**
- International Training and Education Centre on HIV(I-TECH), University of Washington, Seattle, USA:
 - Working on Monitoring and Evaluation needs of I-TECH/ Caribbean and I-TECH/ India Team
 - On site logistic support to I-TECH/ India and Centre for Disease Control Global AIDS Program India (CDC GAP India) providing technical consultation on curriculum development for health care professionals (physician, nurses, counsellors, lab technicians and home-based care givers) for the national Anti-Retroviral Treatment (ART) roll-out plan in India.
 - Assessment of various training programs for work force development for HIV/ AIDS treatment and care in India by I-TECH/ India
 - Marc Lindenberg Center for Humanitarian Action, International Development, and Global Citizenship, University of Washington, Seattle, USA:

- Mapping of data on public health landscape in Bihar and Kerala in India and developing a public health strategy paper based on interviews with key stakeholders, individuals and institutions
- Conducting an assessment study and feasibility analysis of Leadership programs in India. Study is funded by Population Leadership Program, University of Washington, Seattle, USA
- Spearheaded and implemented mentoring program for National Foundation For India (NFI)'s partners working in adolescent reproductive & sexual health (ARSH)
- Designed and implemented a leadership development module for Mamta Health Institute for Mother and Child and AIDS Alliance India partners to identify and promote issues of children affected / infected by HIV / AIDS ernational Development and Global Citizenship, Daniel J School of Public Affairs, University

1994 – 2003

Arogyam Centre for Health and Development, Patna, Bihar.

Founder and Director 05/94 – Present

Arogyam's vision is community empowerment through collective action; its mission is to enable people to access and enjoy their rights, with a focus on health rights. (www.arogyam.org)

Responsibilities:

- General management, public relations and inter sectoral coordination with Government, donors, bilateral agencies and Non Government Organizations
- Design and pilot test training modules for development workers at various levels, both at the organizational and external level.
- Program design, implementation, monitoring and internal evaluation

CONSULTANCIES (1994- Present)

INTERNATIONAL:

- Family Planning International Assistance, Bangkok - Needs assessment study of young people
- PACS (DFID, UK) – NGO partner liaising
- School of Humanities and Social Sciences, Charles Stuart University, Wagga Wagga, Australia

INDIA:

- National Foundation for India: Communication strategy on adolescent sexual & reproductive health in Bihar
- Deep Shikha (Kurji Holy Family Hospital) - Team building for maternal and child health program
- Family Planning Association of India – Conducted program on gender issues and sensitisation
- Bihar Voluntary Health Association - Process documentation
- UNICEF, Bihar - Evaluation and documentation of the Bihar education project (BEP) in Chatra
- Development Alternatives – Networking NGOs in Bihar for the " DIANET NGO Directory"
- Cencord - Process documentation and training of trainers
- Bal Sakha – Design training module to sensitize state police on status of street children

RESEARCH/ PUBLICATIONS/ FACULTY

- "HIV/AIDS, adolescent reproductive health and sexuality Education: Policy environment in India" – Published in Catalyst (a development magazine published by NFI)
- 'Community informal care and welfare systems for community development in villages of Bihar' - Presented at School of Humanities and Social Sciences, Charles Stuart University, Wagga Wagga, Australia. (Based on study in Northern Bihar)
- 'Sexual and reproductive health needs of the adolescents and youth in Ranchi & Maraghandha' (Results of needs assessment Supported by FPIA, Bangkok, and 2001-02)
- 'The knowledge, attitudes and practices of the graduating young people of Bihar' - A needs assessment study (Supported by YRSHR, Delhi, 2001 -02)
- Department of Social Welfare Administration, Tata Institute of Social Sciences, Mumbai, India: Visiting Faculty to the students of Masters in Social Welfare Administration and Social Work

TRAINING/ WORKSHOPS ATTENDED:

- Trainers Training Program organized by RFSU, Sweden and Mamta, Delhi:
 - On "Counseling and Youth Friendly Health Services" (Sep 02)
 - On "Gender and Sexuality" (Feb 02)
 - On "Young Peoples Sexual and Reproductive Health and Rights " (YSRHR)(Sep 02)
- Trainers Training Program conducted by PRIA, New Delhi (Jul 95)
- International thematic workshop on organization development, organized by PRAXIS (Sep 00)
- Advocacy training conducted by NCAS, Pune, India (Jun 95)
- Human Process Labs conducted by ISABS, New Delhi. (95-99)
- National Trainers Training on Sanitation & Water Supply organized by UNICEF (Aug 00)
- In-country workshop on gender issues by FPAI, Mumbai (Jun 95)

TOOLS / TECHNIQUES USED:

- Participatory Rural Appraisal (PRA)
- Logical Framework Analysis (LFA)
- Training methodologies and their applications

SKILLS:

Computer: MS Office, Internet Explorer, Outlook Express, SPSS (Statistical Package for the Social Sciences), Tally, SCOPE/ STARGUIDE, Stata.

Languages:

- English, Hindi, Bhojpuri and Maithili (Read, speak, write and comprehend)
- Nepali, Marathi, Sanskrit and Urdu (Understand)

AWARDS, FELLOWSHIPS, AND PROFESSIONAL AFFILIATIONS:

- Packard Gates Fellowship in the Population Leadership Program at the University of Washington, USA (2003-04)
- Selected for International Family Planning Leadership Program Fellowship by Public Health Institute, Santa Cruz, CA, USA, 2003-04 (unable to accept because of conflict with UW program)
- Leadership Development Mechanism, India Fellowship of International Institute of Education, USA (unable to accept because of conflict with UW program).
- Member, Indian Society for Applied Behavioral Sciences, New Delhi, India.
- Member, Population Association of America (PAA)

REFERENCE:

1. Ann Downer,

Executive Director, Center For Health Education & Research (CHER) & Co-Director, International Training and Education Center on HIV(I-TECH), University of Washington, School of Public Health and Community Medicine(Dept. of Health Services) and School of Medicine(Dept. of Allergy and infectious Disease, Center of AIDS and STD), 901, Boren Avenue, Suite 1100, Seattle, WA 98104, USA.

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2. Aaron Katz,

Senior Lecturer, Department of Health Services

Director, Packard-Gates Population Leadership Program <http://population-leaders.washington.edu>

Editor-in-Chief, Northwest Public Health <http://healthlinks.washington.edu/nwcpnp/nph>

School of Public Health and Community Medicine

Adjunct Senior Lecturer, Evans School of Public Affairs University of Washington Campus

Mailstop: Box 354809 1107 NE 45th Street, Suite 400 Seattle, WA 98105, USA. Voice : 06.616.5227 Fax: 206.543.9345

3. Stephen Gloyd,

Director, International Health programs,

School of Public Health and Community Medicine, University of Washington, Seattle, WA 98105, USA.

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