**Vision:** The Q Center envisions a UW community where justice, equality, compassion, and respect for all people prevail.

The Q Center facilitates and enhances a brave, affirming, open, and celebratory environment for students, faculty, staff, and alumni of all sexual and gender orientations, identities, and expressions.

Doing this through:

- Providing a community space and program for all of UW
- Grounding program in social justice
- By being student imagined, student driven, and student programmed
The Q Center works to combat oppression and discrimination through facilitating student development, eliminating campus harassment, increasing access to sexuality information, and supporting different gender experiences.

- They do this through:
  - Education
  - Advocacy
  - Support and Celebration/Love
  - Provision of social space/Community Building/Organizing
  - Leadership
  - Development/Mentoring
  - Transformative space

SERVICES & ACTIVITIES
Safe Zone Training Project—Active Resistance, anti-oppression training offered to UW communities
Courses: Social Work Practicum site, Queer 101, Queer Images in Film, Independent Study
Director serves on the Queer Graduate Certificate Governing Board
Providing brown bag discussions, academic/social programming, and speakers series, Lending library, Speakers Bureau
Resource and referrals
Focused educational weeks and/or days (e.g., Queer Realities: Intersections, Trans* Day of Remembrance, Trans Awareness Week)
Consultation provided to UW departments upon request (creating Trans* affirming spaces, anti-oppression, Trans* inclusive health insurance, Trans* inclusive healthcare)
Supervise and mentor undergraduate interns and social work graduate practicum students
Academically mentor students and director acts as independent study faculty for students across disciplines (GWSS, CHID, Social Work)
Member of President’s Diversity Council (GSSA)
Served on the RHSA Gender Neutral Housing Committee (GSSA)
Wrote the Gender Neutral Housing Committee Report (GSSA & Director)
Consultant for UW employees (students and others) regarding anti-discrimination policies (Director & GSSA)
Campus consultant regarding queer/lgbtq concerns
Website and blog, Collaboration with QSC
Policy change regarding Health Insurance; Gender Neutral Restrooms; Housing (GSSA & Director)
Assisting students, faculty, and staff to advocate for themselves
Advocating for inclusion in all aspects of campus
Queer Mentoring Program, Welcome Luncheon, Lavender Graduation, Qolors Reception, Q Visionary Awards
classMatters, Gender Group
Mentoring of Student Groups: FoQus, Queer Men’s Group, Queer People of Color Alliance, Queer Spirituality, oSTEM
Drop-in coaching/advising re: crisis, financial aid, coursework, general wellbeing, etc.
Pride Week collaboration with faculty and staff
Pride/History month celebrations (e.g. Black History month, Women’s History Month, etc.), Safer sex and sex positivity talks/discussions
Free HIV testing quarterly in collaboration with Gay City
Drop-in space for studying, meeting, hanging out
A space designed to be free of homophobia and transphobia
A space founded in social justice values
Homeplace
A place to meet and socialize
Movie nights, Craft nights, Game nights
Q Socials (men, women, trans*, etc.)
Book clubs
Activities such as queer skating, bowling, basketball, etc., Respite
Leadership Development/Mentoring
Mentoring program
One-on-one meetings with director, peer advisors, SW interns, and GSSA
Mentoring regarding scholarships/fellowships
Employing 7-15 students yearly
Fostering student group leadership
Providing continuing education for constituents
Working as a practicum site for MSW and BASW students
Working as a Service Learning site
Intern site for GWSS
Transformative space
Our constituents tend to experience multiple sites of marginalization; e.g., race, class, gender, sexual orientation, national origin, DisAbility, religion, etc.
Teaching and encouraging critical thinking
Fluid space for exploration
Cultural fluency and culturally embedded programming
Intersections of understanding
A world of resources
Identities as un-fixed
Empowering and powerful
5% ($10,000) from the Vice President’s Office of Student

The VP of OMA/D discontinued their biennial contribution of $20,000 at the beginning of the ’11-’13 biennium.

OMA/D will continue to support Lavender Graduation and during the 12'-13’ year covered the cost of our GSSA through one-time funds available due to a retirement.

Would need increase in budget to cover tuition of GSSA

95% Student Fee
The Q is student imagined, student driven, and student programmed. The student employees are the Q Center.

A lot of the expenditures are employee-related due to personnel intensive nature of space and programming.

ALL EXPENDITURES

$202,573
95% SAF funded
Entering its tenth year as a Division of Student Life

SAF EXPENDITURES

SAF-FUNDED EXPENDITURES

- Travel $2,000
- Capital $6,400
- Benefits, $28,234
- Services, $26,800
- Salaries & Wages $124,140

$192,574
EIGHT-YEAR FINANCIAL TREND

SAF ALLOCATION

FISCAL YEAR

06 07 08 09 10 11 12 13

$35,000 $53,250 $60,645 $90,264 $93,264 $160,224 $181,374 $192,574
RESPONSE TO CHANGES

The Q Center has grown considerably in the last few years

They have responded to change by narrowing funding sources and expanding services.

- State funding is now only through the VP of Student Life Office (no more OMA/D funding)
- Private donations from alumni, Q Center is working with UW Development Office
- Estate of David Kopay
- Increased SAF allocations
GOALS & IMPACTS

SHORT-TERM GOALS (1-3 years)

☒ Maintain and expand student staffing levels from 2.85 FTE to 5 FTE—approximately a $25,000 (increase)

☒ Hire two program coordinators or an assistant director and ½ time office manager—Salary plus benefits approximately $111,200 (increase)

LONG-TERM GOALS

☒ Be understood by peer institutions as an exemplar for gender and sexuality centers/programs within the United States.

☒ We see our program and our office growing with the needs of our student population.

The Q Center’s work led to the University of Washington to be named as a 2012 Top 25 LGBTQ-friendly university.

Their model of student-initiated programming is one we wish to retain and expand, given the increase in demand.
POTENTIAL FUNDING SOURCES

Not a revenue-generating unit, so relies heavily on SAF to fund programs and students

**Short-Term**
- SAF
- VP of Student Life

**Long-Term**
- Private donations