

Fasika Hailu

Department of Psychology
University of Washington
Seattle, Washington 98195
Email: fasikah@uw.edu

Education

University of Washington – Seattle, WA	Expected 2027
PhD in Social Psychology Advisor: Dr. Sapna Cheryan, PhD	
University of South Florida – Tampa, FL	2018
B.A., Psychology (Departmental Honors), B.A., Sociology 4.0 Cumulative GPA (Summa cum laude) Honors College	

Fellowships, Honors, & Awards

Ford Foundation Pre-Doctoral Fellowship – Honorable Mention	2022, 2023
UW Graduate Diversity and Excellence Fellowship (\$24,282)	2022
National Science Foundation Graduate Research Fellowship (\$147,000)	2022
UW Psychology Department Scholar Award (\$8,094)	2022
SPSP Summer Program for Undergraduate Research (\$3,500)	2017
Dean’s List: College of Arts and Sciences	2014 – 2018
Dean’s List: Honors College	2014 – 2018
USF Honors College Student	2014 – 2018
USF Psychology Department Honors Program Student	2017 – 2018
USF Honors College Scholarship (\$2,000)	2014 – 2018
USF Director’s Award Scholarship (\$16,000)	2014 – 2018
Florida Bright Futures Academic Scholars Scholarship (\$14,500)	2014 – 2018

Manuscripts in Preparation

Hailu, F. & Cheryan, S. (in preparation). The varying consequences of perceived foreignness for black versus other racial groups.

Pope, T., Zou, L., **Hailu, F.**, & Cheryan, S. (in preparation). Racial and ethnic groups face different patterns of hiring discrimination in different job contexts.

Presentations

Hailu, F., & Cheryan, S. (2023, February). *Who need not apply? Black Americans and Asian Americans anticipate discrimination for different types of jobs.* Society for Personality and Social Psychology, Atlanta, GA.

Hailu, F. (2018, May). *Men's food preferences and misperceptions.* University of South Florida Research and Arts Colloquium, Tampa, FL. (Honor's thesis)

Hailu, F., & Arza, S. (2015, May). *The perpetuation of gender stereotypes in children's toys.* University of South Florida Research and Arts Colloquium, Tampa, FL.

Work Experience

Lab Manager 2021 – 2022
Stereotypes, Identity, and Belonging Lab, **PI: Dr. Sapna Cheryan**
Department of Psychology, University of Washington

Medical Leave 2018 – 2021

Lab Manager 2018
Mind Perception and Morality Research Lab, **PI: Dr. Kurt Gray**
Department of Psychology and Neuroscience, University of North Carolina Chapel Hill

Research Assistant 2015 – 2018
Gender & Interpersonal Dynamics Lab, **PIs: Drs. Jennifer Bosson and Joseph Vandello**
Department of Psychology, University of South Florida

SPSP Summer Program for Undergraduate Research Researcher/Intern 2017
Stereotypes, Identity, and Belonging Lab, **Advisor: Dr. Sapna Cheryan**
Department of Psychology, University of Washington

Research Assistant 2016
Cardiovascular Psychophysiology Lab, **PI: Dr. Kristen Salomon**
Department of Psychology, University of South Florida

Service

Diversity Steering Committee Member 2023
Department of Psychology, University of Washington

Tutor 2017 – 2018
USF Athletics Academic Enrichment Center
University of South Florida

Chair of Freshman Mentoring Program 2015 – 2018
USF College of Arts and Sciences Dean’s Student Leadership Society
University of South Florida

Leadership Vice President; Brother 2015 – 2017
Alpha Phi Omega, Tau Mu Chapter, National Co-Ed Service Fraternity
University of South Florida

Teaching & Mentorship

Research Mentor 2021 – 2022
University of Washington

- Managed twenty-one undergraduate research assistants (each working about six to nine hours a week)
- Taught students (for course credit) about each step in the empirical research process, including how to conduct lit reviews, cite sources, collect and analyze data, and interpret their results
- Mentored the RAs toward their personal goals through helping them seek out post-grad opportunities, preparing them for job interviews, and advising them on independent research projects