

LINH PHAM

Lpham247@uw.edu • Seattle, WA

EDUCATION

B.A. Psychology, Philosophy, *University of Washington* June 2022
3.87 GPA, Dean's Lists, Cum Laude
Psychology Departmental Honors
Philosophy Departmental Honors

RESEARCH INTERESTS

Diversity, equity, inclusion; stereotypes; bias and discrimination; intergroup relations; social identities and intersectionality; organizational behaviors; social policy

PEER-REVIEWED PUBLICATIONS

Pham, L. N. H., Lee, A. K., Estes, A., Dager, S., Hemingway, S. J. A., Thorne, J. C., & Lau, B. K. (2023). Comparing narrative storytelling ability in individuals with autism and fetal alcohol spectrum disorders. *International Journal of Language & Communication Disorders*. Advance online publication. <https://doi.org/10.1111/1460-6984.12964>

MANUSCRIPT IN PREPARATION

Cheryan, S., Lombard, E. J., Hailu, F. J., **Pham, L. N. H.** Explanations for gender disparities in STEM. (Writing stage). *Nature Reviews Psychology*.
Nguyen, L.T., Does, S., Unzueta, M.M, **Pham, L. N. H.**, Cheryan, S. You can't fix what you don't see: Diversity blindspots reduce support for diversity initiatives. (Writing stage).
Pham, L. N. H. & Cheryan, S. *The impact of diversity and inclusion training on the need for workplace structural changes*. (Writing and data collection).

POSTER PRESENTATIONS

Pham, L. N. H., Nguyen, L. T., Cheryan, S. *Diversity blindspots: The effect of overlooking diversity*. Society for Personality and Social Psychology Convention 2024, San Diego, CA.
Pham, L. N. H. & Cheryan, S. *The impact of diversity and inclusion training on the need for workplace structural changes*. Society for Personality and Social Psychology Convention 2023, Atlanta, GA.
Pham, L. N. H. & Lau, B. . *Comparing narrative storytelling in adults with autism and fetal alcohol syndrome disorders*. University of Washington Honors Research Symposium 2022, Seattle, WA.
Pham, L. N. H., & Lau, B. *Comparing narrative storytelling in adults with autism and*

fetal alcohol syndrome disorders. University of Washington Undergraduate Research Symposium 2022, Seattle, WA.

Pham, L. N. H., Reyes, J. R. L., & Sy, B. (May 2022). *The impact of diversity and inclusion training on the need for workplace structural changes*. University of Washington Undergraduate Research Symposium 2022, Seattle, WA.

RESEARCH EXPERIENCE

Lab Manager August 2022 – Present

Stereotypes, Identity, and Belonging Lab, Principal Investigator: Dr. Sapna Cheryan

Department of Psychology, University of Washington

- Plan and coordinate laboratory activities, meetings for scientific projects, updating budget, preparing and monitoring IRB applications, writing and preparing materials for grant proposals and manuscripts, quality check all tasks before turning in to the PI
- Interview, manage, mentor and delegate tasks to 15+ research assistants on abstract writing, design, data collection, and analyses
- Program and prepare experimental tasks and stimuli; troubleshoot and finalize Qualtrics surveys before launching online (Prolific, Mturk, CloudResearch), in-lab, and on-campus;
- Analyze data (SPSS, R) and write data reports
- Collaborate with postdocs and graduate students in the department
- Improve lab's efficiency by designing and programming lab wiki websites to increase usability and was introduced to other labs and the Psychology department
- Increase efficiency in auditing cited authors' races and ethnicities to increase diversity of cited authors through automating the process using Python 3

SPSP Social-Personality Undergraduate Program February 2023 – Present

Social Cognition for Social Change Lab, Principal Investigator: Dr. Erin Hennes

Department of Psychology, University of Missouri

- Lead and collaborate with graduate students on a project that examines White Americans' attitudes toward racial minority groups
- Conduct literature research, prepare IRB application, design the study, program Qualtrics survey, collect and analyze data
- Attend and contribute to weekly lab meetings

Senior Research Assistant June 2020 – July 2022

Stereotypes, Identity, and Belonging Lab, Principal Investigator: Dr. Sapna Cheryan

Department of Psychology, University of Washington

- Conducted literature reviews, designed Qualtrics survey, and assisted graduate students with manuscript reviews and data checking
- Led a research group project examining perception on workplace diversity and inclusion effort
- Prepared and submitted materials to the IRB
- Gained proficiency in data checking and analysis through SPSS and R

- Attended and contributed to weekly lab meetings

Research Coordinator

January 2021 – June 2022

*Laboratory of Auditory Neuroscience and Development, Principal Investigator: Dr. Bonnie Lau
Department of Otolaryngology/Head and Neck Surgery, University of Washington*

- Performed miscellaneous tasks, including ordering lab equipment and participant lists, training RAs, reserving testing booths, writing checks for participant
- Recruited and scheduled participants online and in-person for multiple projects
- Led a project on how children with ASD learn to hear speech and music in noisy environment
- Conduct hearing screening, EEG session, collected and entered data on REDCap
- Conducted and scored clinical assessment of language on children's subjects

Honors Thesis Student

January 2021 – June 2022

*Laboratory of Auditory Neuroscience and Development, Advisor: Dr. Bonnie Lau
Department of Otolaryngology/Head and Neck Surgery, University of Washington*

- First-author honors thesis manuscript published in the International Journal of Language and Communication Disorders examine narrative language abilities of adults with autism and fetal alcohol syndrome disorders
- Performed intensive readings and literature research for the research proposal
- Transcribed and analyzed longitudinal datasets of narrative storytelling and language production samples obtained from adults with and without autism spectrum disorder (ASD) and with and without fetal alcohol spectrum disorder (FASD) using R
- Self-learned SALT software for elicitation, transcription, and analysis of narrative samples

AWARDS AND HONORS

Duke Diversity Days Travel Award, ~\$1500	October 2023
Undergraduate Student Diversity Registration Award, <i>Society for Personality and Social Psychology, \$181</i>	October 2023
Social-Personality for Undergraduate Research 2023, <i>Society for Personality and Social Psychology, \$1500</i> Mentor: Dr. Erin Hennes (Social Cognition of Social Change Lab)	February 2023 – Present
Annual Dean's List	2019 – 2022
Quarterly Dean's List	Winter 2019 - June 2022
UW Psychology Department Honors Program Student	Winter 2021 - June 2022
UW Philosophy Department Honors Program Student	Fall 2021 - June 2022

SKILLS

Data Collection: Qualtrics, Prolific, Cloud Research, Amazon Mechanical Turk, Character Lab

Data Analysis: SPSS, R, Python 3

Programming Language: Python 3, HTML/CSS, JavaScript

Language Skills: Vietnamese (native fluency)

Others: SALT, GitHub, WordPress, Figma

WORK EXPERIENCE

Front Desk Student Assistant

September 2021 – March 2022

Department of Electrical and Computer Engineering, University of Washington, Seattle, WA

- Managed reception desk by assisting and performing customer service to provide resources to all individuals entering the department
- Performed data entry, organized physical and digital workspace, processed packages, filed paperwork
- Worked closely and built relationships with faculties, graduate students, and staff by communicating updates, scheduling conference room, assisting with various miscellaneous tasks

Academic Success Coach

June 2020 – March 2022

Undergraduate Academic Affairs, Academic Support Program, University of Washington, Seattle, WA

- Conducted one-on-one appointments with students by addressing student-specific problems and tailoring the session to strengthen skills in study strategies, time management, motivation, and goal setting
- Promoted the utilization of campus resources by hosting quarterly workshops, collaborating with campus partners, and referring students to relevant resources
- Attended and contributed to the improvement of coaching practice to promote educational equity
- Created social media content, edited program websites, designed resource hand-outs, and initiated new projects based on students' needs.

LEADERSHIP AND VOLUNTEER EXPERIENCE

Tax Preparer Volunteer

December 2019 – April 2020

United Way Tax-Free Campaign, Seattle Public Library – University Branch, Seattle, WA

- IRS-certified Volunteer
- Helped clients process tax returns and make sure they receive all the eligible tax credits

Co-founder

June 2018 – September 2019

Dream Alive Foundation Charity, Hai Duong, Vietnam

- Supported the local community in the rural area by working with the local authority to identify the low-socioeconomic families and buying food, donating money
- Raised awareness about the educational and financial adversities of families with children by connecting with local media to report and broadcast for additional support

REFERENCES

Dr. Sapna Cheryan
Professor of Psychology, University of Washington
(206) 543-5688
scheryan@uw.edu

Dr. Erin Hennes
Professor of Psychology, University Missouri
(646) 670-1600
ehennes@missouri.edu

Dr. Clara Wilkins
Associate Professor and Earl R. Carlson Professor of Psychology, University of Washington
(510) 502-4706
claraw@uw.edu

Dr. Linda Nguyen
Assistant Professor of Management, Seattle University
(206) 296-2473
lnguyen34@seattleu.edu

Dr. Bonnie Lau
Research Assistant Professor of Otolaryngology-Head Neck Surgery, University of Washington
blau@uw.edu