

Performance Management Training Key

Employee	Directly reports to supervisor
HRC	Human Resources Consultant
HR/P	Human Resources/Payroll - UW Initiative
HSA	Health Sciences Administration
JD	Job Description
OD	Organizational Development
ODS	Organizational Development Specialist
PDP	Performance Development Plan - evaluation and planning form
PMC	Performance Management Cycle
PMP	Performance Management Program
PSPDF	Professional Staff Position Description Form
Rater	Primary Evaluator - often the supervisor
Reviewer	Secondary Review - specific to position and/or unit
Supervisor	Evaluates direct reports
Eval Phase	Jan 1 - June 1 2014
Eval complete	June 30 2014