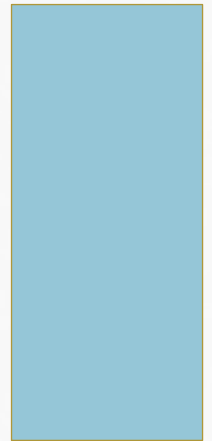


TEAM NURSING

UNIVERSITY OF WASHINGTON MEDICAL CENTER
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TEAM NURSING

Covid	New Grad
Goal: To provide safe and efficient care to a group of patients.	Goal: To help new grad transition from preceptee to independent RN while providing support system.
Concept: unit based RN paired with RN extender	Concept: New grad RN paired with experienced RN
Focus: to increase nursing availability to patients in the COVID area, allowing the team members to split nursing tasks.	Focus: Prioritization, critical thinking, collaboration, breaks/lunches, resource finding

Team Nursing Guidelines

Acute Care Team Members:	Responsibilities based on skill assessment	Examples of Tasks
<p>Purple Primary RN</p>	<ul style="list-style-type: none"> - Oversee plan of care - Lead q 4-hour team huddles & collaborates with team on care priorities - Identify potential “red flags” for each patient, communicate via white board & discuss during team huddles - Nursing Documentation - Hourly rounding 	<ul style="list-style-type: none"> - Assessment, complete nursing summary note - Medications, IV, PO, subcutaneous - IV Drips (ex: insulin, heparin, etc.) - Telemetry (Charge RN or other trained) - Dressing changes & drain care, shunts - IV starts - Blood products - Restraint monitoring and documentation
<p>Gold Secondary RN</p>	<ul style="list-style-type: none"> - Collaborate with team to identify high risk patients - Assist with patient assessment & care - Assist with nursing documentation - Hourly rounding 	<ul style="list-style-type: none"> - Medications, IV, PO, subcutaneous - Blood draws, IV starts - Central line care - Vital Signs - Documentation - Monitor I&O’s, document q 8 hours - Tube Feed - Assist with dressing changes & drain care - Blood glucose, 12 Lead EKG - EVS room clean – high touch surfaces (COVID specific) - Assist with garbage or laundry if limited EVS - Restock PPE or other supplies as needed - Interpreter I-Pad use, Zoom set up for consults - CAUTI bundle care – foley care q 12 hours
<p>PCT</p>	<ul style="list-style-type: none"> - Support patient care activities within scope - Hourly rounding 	<ul style="list-style-type: none"> - Vital signs - Patient hygiene, toileting - Setting up for meals, feeding if needed - Assist with I&O, emptying drains - Blood glucose, 12 Lead EKG - Remind patients to turn, or help turn - Assist with garbage or laundry if limited EVS - Restock PPE or other supplies as needed

FLOW IN TEAM NURSING COVID

CARE Team consists of two nursing team members, occasionally a nurse PPE partner and/or a PCT

Ideal flow:

Receive nursing report together from the previous team.

After report as a team:

- Identify high risk patients
- Identify highest priority tasks and the tasks to be completed by the end of shift
- Anticipate congested time periods and strategize

Make a plan for the first 4hrs, and regroup at least every 4 hours

Pearls:

- Regroup after patient assessments and med administration. Identify tasks and complete based on skill strength/preference
- Delegate to allow dofficer availability
- When paging providers, communicate to nursing team regarding concerns and pending page
- Team members should not be breaking at the same time. Stagger breaks and lunches to ensure best coverage of the covid unit.

FLOW IN TEAM NURSING

NEW GRAD

- 2 RNs manage a group of patients start with 4, could increase/receive an admit.
- Perform assessment together; new grad perform and calls out assessment to other RN who is charting
- After assessment decide which tasks to perform next. Have new grad talk out loud about prioritization and order of tasks that need to be completed.
- Provide feedback or rationale if order needs to be rearranged. Divide up tasks and arrange for time to meet up again.
- Continue process of collaborating on tasks and care, providing feedback and helping new grad to increase independence.

**Special focus on resource finding, attending all unit huddles and how to get to breaks.