HMC General Medicine Wards - Learning Objectives

This is a list of the activities and actions that your attendings will be observing during this rotation to gauge your independence. Use the descriptions of each of these activities that you might do on the wards to solicit specific feedback as you grow towards independence over the three years of residency.

**Coordinate care with a patient’s primary care provider at the time of admission**

*Within this context, seek to:* Coordinate care across multiple delivery systems; work effectively as a part of a multidisciplinary team; communicate promptly and effectively with other providers; and recognize the potential risks for errors at transitions of care and take necessary steps to reduce those risks

**Effectively and appropriately utilize interpreter services to admit a patient with limited English proficiency**

*Within this context, seek to:* Utilize an interpreter to engage the patient and effectively acquire and synthesize information from history and physical exam; establish a therapeutic relationship to identify and incorporate patient preference with persons of different cultural backgrounds; address concerns and incorporate patient-specific preferences into a plan of care; and work effectively within multidisciplinary teams

**Evaluate and begin appropriate therapy for a patient with intravenous drug use presenting with a fever**

*Within this context, seek to:* Effectively acquire and synthesize information from history and physical exam; order, perform, and interpret diagnostic tests; recognize severity of illness and comorbid conditions and tailor management accordingly

**Manage a patient in active alcohol withdrawal with altered sensorium**

*Within this context, seek to:* Effectively acquire and synthesize information from history and physical exam; recognize risk for severe withdrawal and seizures based upon this information; and tailor management accordingly

**Recognize when consultation is indicated and effectively coordinate care once consultants are involved**

*Within this context, seek to:* recognize when consultation is indicated; coordinate care for the patient once consultant(s) are involved; deliver succinct, focused oral presentations; communicate the role of the consultant to the patient

**Effectively communicate and coordinate care with surgical colleagues concerning the perioperative management of patients on the Medicine service**

*Within this context, seek to:* Communicate effectively with surgical colleagues; provide effective pre-procedure risk assessment and post-procedure medical care; recognized when a higher or lower level of care is appropriate; recognize procedure complications and initiate management for patients with urgent/emergent medical conditions

**Effectively and compassionately discuss goals of care/code status with a patient (or their family)**

*Within this context, seek to:* Build rapport; engage patients/advocates in shared decision making; integrate evidence, clinical context, and patient preferences into decision-making; communicate risks and benefits accurately and effectively; recognize and manage conflict when patient values differ from their own

**Recognize clinical deterioration and manage it promptly and effectively (for example acute or worsened respiratory distress, altered mental status, bleeding, or sepsis)**

*Within this context, seek to:* recognize and manage patient situations which require urgent or emergent care; customize care in the context of the patient’s preferences and overall health; use effective communication skills in challenging situations; interpret basic and more advanced diagnostic tests

**Effectively and safely provide or receive sign-out.**

*Within this context, seek to:* summarize and prioritize patient issues, changes in status, and significant events; advise team members of "If...Then..." information and To Do’s; return feedback afterwards about events following signout.

**Coordinate complex discharge for a patient to a skilled nursing facility**

*Within this context, seek to:* Coordinate care across multiple delivery systems; work effectively as a part of a multidisciplinary team; tailor their approach based on individual patient needs and socio-economic backgrounds; communicate promptly and effectively with the multidisciplinary team and with external providers
Order labs and imaging studies thoughtfully with attention to providing high quality care, minimizing unnecessary testing, and overall resource management
Within this context, seek to: Address patient-specific and system-related barriers to cost-effective care; understand and incorporate the concepts of pre-test probability and test performance characteristics; incorporate cost-awareness principles into clinical decision-making, including in the ordering of diagnostic and screening tests; and advocate for cost-conscious utilization of resources

[For R2/R3 residents only] Lead a medical team and oversee the educational development of junior trainees
Within this context, seek to: Role model and teach complex and patient-centered care; effectively manage patients with progressive responsibility and independence; actively integrate all team members such that each is able to maximize their skills into the care of patients; foster collegiality that promotes a high-functioning care team; effectively prioritize and assist others to efficiently address multiple competing demands; clearly communicate expectations and actively manage conflict with and between team members