CMR Qualities

A chief medical resident is a leader, an educator, an administrator, a mentor, a coach, and a source of support. Other important dimensions of chief medical residency involve evaluation, clinical practice, and scholarship. In addition to being a role model, a chief medical resident should be able to advocate for the residents, foster teamwork within the residency program, and adapt to problems that arise in complex and rapidly changing academic health care systems. They should be able to do this in a caring, respectful, and compassionate way. To these ends, chief medical residents should:

- Be respected by their peers and faculty as clinicians, teachers, and leaders.
- Represent and advocate for the residents.
- Mentor and support residents with sensitivity and discretion.
- Collaborate effectively with residents, co-chiefs, program leadership, and clinic and hospital leadership.
- Demonstrate a strong commitment to the residency program and a desire to enrich and improve it.
- Exhibit good managerial and organizational skills.
- Manage competing priorities and conflicting interests with equanimity and poise.
- Be flexible, adaptable, nonjudgmental, and decisive with unexpected events or when problem solving.
- Bring innovative ideas and suggestions for change to program, clinic, and hospital leadership, and work with them to implement the changes that result.