How the Storm Begins: Cultural Stereotypes, Identity Formation and Principles of Child Development

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Rising Above the Gathering Storm, Revisited (2010) "In order of assigned importance, the four recommendations can be summarized as follows: Rising Above the Gathering Storm, Revisited (2010)

"I. Move the United States K-12 education system in science and mathematics to a leading position *by global standards*.

III. Encourage more United States citizens to pursue careers in mathematics, science, and engineering."

### Plato, on education...

"What will their education be?.....You know, don't you, the beginning of any process is the most important, especially for anything young and tender? It's at that time that it is most malleable and takes on any pattern one wishes to impress on it"

– Plato, Republic, Book II

# Academic Stereotypes in Children

## Math–Gender Stereotypes in Elementary School Children













#### University of Washington Department of Psychology



Percent female – 43%

#### University of Washington Department of Mathematics



Percent female – 13%

#### Stanford University

Department of Psychology:
Percent female faculty = 29%

Department of Mathematics:
Percent female faculty = 3%

## Few women in advanced math careers -- Why?

"Three possible factors":

- Willingness to do high-powered intense work
- Discrimination during hiring/promotion and socialization
- Men might have higher math aptitude



Lawrence Summers

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## Males score higher than females on SAT-M



Average SAT-M score

Year

## Innate Aptitude or Cultural Influence?



## Research Shows that Adults Have a Stereotype

#### Most American adults think:

- Math is a male thing
- Reading is a female thing

### Boys = math



#### Boys = math



#### Girls = reading



#### Girls = reading



### Children

#### 247 participants ~50 children in each grade 1<sup>st</sup> - 5<sup>th</sup>

## Tests

We used 2 tests, one self-report measure and one implicit association test (IAT) adapted for children

#### **Results Summary: Implicit Measures**



Cvencek, Meltzoff, & Greenwald Child Develoment (2011)

## **Child Development Timeline**



Age (years old)

Cvencek, Meltzoff, & Greenwald Child Development (2011)



Cvencek, Meltzoff, & Greenwald Child Development (2011)

## **Future Directions**

#### **Extensions:**

Cross-cultural studies. Cultures differ. Test scores.

# Origins/Development: What are sources?• Media, Parents, Peers, Teachers

#### Individual differences: Not binary 'on/of'

- Individual girls can excel in math; Implications?
- Role models at home

## Next Week







## Tie to Early Learning, Even Preschool

Stereotyping has roots earlier

 Theoretically, children primed to pay attention to 'social others', what others are doing, acting, like and they want to be like others.

# 1 min film



#### Developmental Neuroscience (neural mirroring systems)





Marshall & Meltzoff, *Dev Cog Neuroscience*, 2011

#### **Developmental Change**

 For infants: Imitation of a person's motor behavior

 For elementary-school children: Take on the attitudes & attributes associated of the group

- With gender identity, children establish 'Like me' class. Based on that, the way culture treats other 'like me' people has implications for the child's development.

#### **Science of Learning**



#### Foundations for a New Science of Learning

Andrew N. Meltzoff, <sup>1,2,3</sup>\* Patricia K. Kuhl, <sup>1,3,4</sup> Javier Movellan, <sup>5,6</sup> Terrence J. Sejnowski<sup>5,6,7,8</sup>

Human learning is distinguished by the range and complexity of skills that can be learned and the degree of abstraction that can be achieved compared with those of other species. *Homo sapiens* is also the only species that has developed formal ways to enhance learning: teachers, schools, and curricula. Human infants have an intense interest in people and their behavior and possess powerful implicit learning mechanisms that are affected by social interaction. Neuroscientists are beginning to understand the brain mechanisms underlying learning and how shared brain systems for perception and action support social learning. Machine learning algorithms are being developed that allow robots and computers to learn autonomously. New insights from many different fields are converging to create a new science of learning that may transform educational practices.

#### Meltzoff, Kuhl et al., Science, 2009

#### Aristotle, on search for meaning...

"He who thus considers things *in their first growth and origin*...will obtain the clearest view of them."

- Aristotle, Politica, Book I

# Thank you