Plight of the 'Illegals'
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Longshore Negotiations Begin

The ILWU Longshore Negotiating Committee met Thursday, November 12, to begin its preparations for negotiations with PMA. Shown from left: back to camera, Carl Damaso, Local 142, Hawaii; Terry Sweeney, Local 52, Seattle; Ed Anderson, Local 19, Seattle; Melvin Banister, Local 21, Longview; Fred Huntsinger, Local 8, Portland; James Herman, Local 34, San Francisco; Evelyn L. Wakefield, research assistant for the Coast Committee; vice president Bill Chester; Bill Ward, Coast Committee; International president Harry Bridges; Bill Forrester, Coast Committee (hidden from camera); L. L. "Chick" Loveridge, Local 13, Wilmington; Al Perisho, Local 63, Wilmington; Tony Garcia, Local 46, Port Hueneme; John Davidson, Local 40, Portland; and Don Gilchrest, Local 32, Everett. At far left, is International vice president Jack Hall.

Demands Presented To PMA

SAN FRANCISCO—Early negotiations for a new coast longshore-clerk's contract are underway. The current contract expires June 30, 1971.

The ILWU Longshore-Clerk negotiating committee met with the Pacific Maritime Association on November 16 to present the demands of the recent preliminary longshore caucus.

It was agreed to resume negotiations on Monday, December 7, by which time the employer parties will have had time to study the demands.

NO PUBLICITY

In a joint ILWU-PMA press release, the two parties stated: "In line with a long established practice between the parties, it was agreed that there will be no public statements relating to progress of negotiations."

The negotiating committee held its first meeting on Thursday, November 12, at which time ILWU president Harry Bridges was named chairman of the committee, coast committeeman Bill Ward, vice chairman; and clerks' Local 34 president James Herman, secretary.

(Editor's note: Reports on the demands are being presented to the rank-and-file by caucus delegates at either regular or special stop-work meetings of all longshore and clerk locals.)

Primary demands (as printed in full in the November 6 issue of **The Dispatcher**) concentrate on the following major issues:

- A two-year contract;
- A work opportunity guarantee—with the employer furnishing either work or pay for each full week for all registered men;
- Job security—no registered man to be laid off because of technological changes or economic cutbacks;
- A dollar per hour wage increase in each year;
- Elimination of all extended shifts and reduction to three seven-hour shifts, with no extensions, effective July 1, 1972.

A $500 per month pension and retirement after 25 years of service, plus cost-of-living review for pensioners and an increase in widows' pensions;

- Vastly improved medical-dental coverage, including eliminating inequities between insured and group plans, expansion of dental plans to cover man and wife; prescription drug plan; sick leave provisions;

Hawaii Hotel Strike Toughens Up

HONOLULU — ILWU strikers are bracing for an all-out attack by the Neighbor Island hotel employers who broke off negotiations November 9.

As The Dispatcher goes to press, State Strike Committee members, are reporting back to membership meetings that they believe the employers are on a union-busting course.

The committee is calling on strikers to tighten things up generally and to perfect relief arrangements to meet essential needs of strikers' families.

Meanwhile, around - the - clock pickets show unfaltering confidence and determination to win at 10 hotels—eight of them on strike since October 9 and two locked out a few days later. Now in its second month, the long, tough strike involves more than 2,000 ILWU hotel workers on Hawaii, Kauai and Maui.

Negotiators for the union have been meeting almost daily with representatives of the Hotel Employers Association, together with Federal Mediator Ron Hagist, acting on the request of Governor John Burns. Meetings have extended late into the night, over weekends and holidays.

Considerable work was done by sub-committees which met manage-ment at each hotel on problems of job classifications and job descriptions.

The union made concessions, seeking a settlement, guided by Governor Burns' October 18 request that the parties engage in "intensive, continuous negotiations," and take steps to cool mounting tension on picket lines.

These many meetings have convinced the union that the real goal of the hotel owners, who for the first time have banded together in an Association to conduct joint negotiations, is to emasculate or destroy the ILWU in the hotel industry.

EMPLOYERS BREAK OFF

On November 9 the employers rejected a union proposal which made substantial concessions. They told the union they have "no move on any issues" and then said "We suggest breaking off negotiations subject to call."

The Association's rigid position was in sharp contrast to the conduct of the Maui Hilton, a non-Associa-

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Who Said It?

". . . one can easily imagine what would hapen if a NATIONAL STRIKE of longshoremen were called. Some of the strongest pillars in the commercial world would TOTTER and CRASH. Cotton factories in Lancashire, England, would shut off their power as would factories in Japan and India, when cotton stopped moving from Galveston, Houston, New Orleans and other Southern ports. Petty wars would COLLAPSE when American-made munitions gathered dust on idle wharves."

(For answer see Page 8.)