



The DISPATCH

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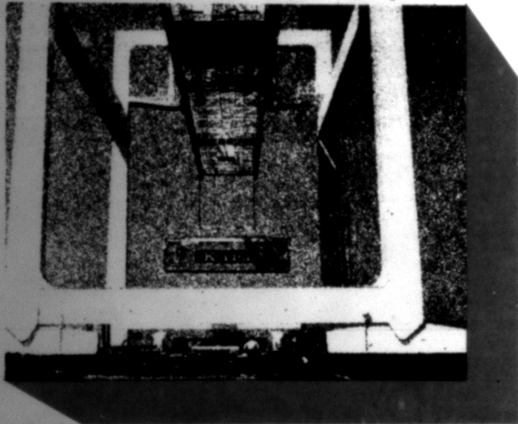
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November 6, 1970

Set Contract Demands

Caucus Presses for Wage Guarantee, Job Security



Job Security

SAN FRANCISCO—The longest longshore caucus in ILWU history wound up four weeks of intensive work here on October 30, with a heavy package of demands for the 1971 longshore and clerks' contract.

The aim of this preliminary caucus was to set up bargaining strategy as well as demands—and prepare for a strike if necessary. The current five-year contract expires midnight, June 30, 1971.

With the election of a coast negotiating committee, the 105 delegates from 40 locals went home—after 23 days of discussion and numerous roll-call votes on more than 200 resolutions—to report to their home locals.

NEGOTIATING COMMITTEE

The negotiating committee will consist of International officers Harry Bridges, William Chester; coast committeemen William Ward and William Forrester, plus one representative from each of the major ports, and three from the small ports; four clerks (with two votes between them) and one from Hawaii. Alternates were also named.

The negotiating committee includes: From the major locals:

Ed Anderson, Local 19, Seattle, with Martin Jugum as alternate; Fred Huntsinger, Local 8, Portland, alternate Don Ronne; Robert Rohatch, Local 10, San Francisco, alternate Cleophas Williams; L. L. (Chick) Loveridge, Local 13, Wilmington, alternate Curt Johnston.

From the small ports:

M. Tony Garcia, Local 46, Port Hueneme, Calif., alternate Edward P. Fuller, Local 54, Stockton; Melvin Banister, Local 21, Longview, alternate Benny Balliff, Local 4, Vancouver; Donald A. Gilchrest, Local 32, Everett, alternate George Ginnis, Local 23, Tacoma.

From the Clerks (2 votes only):

Terry Sweeney, Local 52, Seattle, alternate Robert H. Kinney; John Davidson, Local 40, Portland, alternate James Byrne; James R. Herman, Local 34, San Francisco, alternate Joseph F. Campion; Albert Perisho, Local 63, Wilmington, alternate Jim B. Bowen.

From Longshore/Clerk Unit of Local 142: Carl Damaso, Honolulu, alternate Richard Horie.

A major caucus action was inclusion of the Hawaii longshore/clerk unit of Local 142 into contract negotiations with PMA.

MAJOR DEMANDS

Major demands begin with a contract of not more than two years, wage boosts of \$1 per hour for each year, a work opportunity guarantee — with the employer furnishing either work or pay for a full week for all registered men — a \$500 per month pension, extensive med-

ical and dental coverage for the worker and his family and an eventual reduction to seven hours' work for each shift.

Problems of jurisdiction loomed high on the caucus agenda with delegates stressing the demand that all longshore work must be done by only registered longshoremen—including the stuffing and unstuffing of containers on docks.

Concerning manning, the caucus demanded that there be no further reduction in gang sizes.

On pensions: In addition to the demand for \$500 per month after 25 years of service, other significant new demands included retirement after 25 years of service, regardless of age, an annual cost-of-living review, and increase of widow's pensions for men retired after June 30, 1971, to 75 percent of basic pension.

Improved vacation program would reduce qualifying hours and increase vacation schedules, as well as allowing improved credits and time off for sickness or injury.

A new feature for longshoremen is a first-time demand for paid holidays, ten in all.

Medical-dental demands call for numerous improvements including equalization between insured and group plans, a dental plan to cover man and wife, a prescription drug plan, sick leave and several more.

Under the heading of registration procedures the caucus demanded that there will be no further registration of men at any port except by mutual agreement at the coast level.

Because there are a number of distressed ports along the coast where job opportunity has all but dried up, the union demands that employers assume responsibility for cushioning the shock by paying moving expenses and wages for men who wish to relocate.

The caucus also demanded that the Pacific Coast Marine Safety Code be brought up to date and that the penalty cargo list be revised and updated.

Concerning the M&M Funds and the deficit which developed this year, the caucus called for all outstanding claims to be paid in full by the employer.

In another caucus action, delegates reaffirmed the proposal of the International Executive Board for an all-out-campaign to free Teamster president Jimmy Hoffa from prison.



Wages and Hours



Medical-Dental

BULLETIN

The negotiating committee has been called to meet in San Francisco on Thursday, November 12 at 10 a.m.